



## CATH BOWTELL

Chief Executive Officer

Industry Fund Services

Cath is the current Chief Executive of IFS. She was previously the Chair of the IFS Board and has worked for many years in senior roles in both the superannuation industry and union movement.

She was the Chief Executive of the Australian Government Employees Superannuation Trust (AGEST Super) from 2010 until 2013, when the fund merged with AustralianSuper. Prior to this Cath was a Senior Industrial Officer at the ACTU and Assistant State Secretary for the National Tertiary Education Union (NTEU). She was a director of AGEST and AustralianSuper.

Cath is a director of Ausgrid Management Pty Ltd, the Ausgrid Operator Partnership Board, and the Ausgrid Asset Partnership Board.

Cath is also a member of the Victorian Public Sector Commission Advisory Board and the Board of the Royal Women's Hospital.



## SUZANNE BRANTON

Executive Manager – Investments

CareSuper

Suzanne joined CareSuper in February 2015. She is responsible for managing the investment program of the Fund and CareSuper's internal investment team. Suzanne works with the Fund's external managers and advisers to manage the investments of the Fund in accordance with the investment strategy and policies determined by the CareSuper Board and Investment Committee.

Suzanne has over 20 years' experience in financial markets, primarily in direct investment roles. Her experience encompasses both research and portfolio management, with a long-standing focus on strategy and asset allocation. Prior to joining CareSuper, Suzanne spent nine years at another industry super fund. Her role extended across the fund's investment functions and included manager research and selection, asset class responsibility and fund strategy. Suzanne has also held senior positions at Goldman Sachs JBWere. She holds a Bachelor of Economics (Honours), Graduate Diploma of Applied Finance and is a Fellow of the Financial Services Institute of Australasia.



## ROBBIE CAMPO

Director

Industry Fund Services

Robbie Campo is a senior executive with almost two decades experience in superannuation and financial services. Robbie was Deputy Chief Executive at Industry Super Australia and involved in extensive policy research, analysis and advocacy including on economic security for women in retirement, financial advice, financial services and superannuation fund regulation (including fees and fund performance), governance and default fund arrangements, as well as long involvement in the Industry Funds Marketing Campaign. She is the Chair of the National Policy Committee for Women in Super, and a non-executive director of Industry Fund Services and Victoria Legal Aid.



**JULIE FAHEY**

Independent Advisor

Over her career, Julie has had the opportunity to fulfil roles as a consultant, software vendor and CIO. As such, she has acted in the role of Program Director, Program Sponsor and/or Client Service Delivery Leader. This gives her a unique perspective on the challenges, risks and opportunities of delivering major programs across multiple industry sectors and corporations, and, an unwavering focus on achieving the agreed program outcomes, not just executing to agreed program plans.

Julie was a partner with KPMG over the past 8 years and has more than 30 years' experience in the management of large scale transformation programs, the implementation of new operating models, the re-engineering of processes and the deployment of new systems.

In 2014, Julie retired from the KPMG partnership in order to pursue a corporate board career. Her current Board portfolio includes Seek, Datacom, Yooralla CenITex, ESTA and HPV. Julie's most recent executive advisory roles have been with Medibank, Ausnet Services, Transurban and Cbus where she has and, continues to act in the capacity of independent advisor and coach to key executives accountable for the delivery of significant business and technology transformation programs.



**JANE FOLEY**

Group Executive – Strategy, People and Performance

AustralianSuper

Jane is responsible for the fund's strategy development and business planning, strategic data analysis and reporting of the fund's performance, together with human resources and IT services, and the project management office. Previously, Jane was the Head of Strategy and Projects, and before coming to AustralianSuper she was Chairman and Principal of Wheeler Strobel Consulting Group, an organisation specialising in organisational change. Jane has a Master of Arts (International Relations) a Graduate Diploma of Business Studies (Industrial Relations), a diploma of Education and a Bachelor of Arts (Honours). From 1995 to 1999 Jane was a board and committee member of the Tenants Union of Victoria, during 2003-2004 a council member of the Plumbing Industry Advisory Council, Melbourne, and during 2005-2012, Chairman and board member of the Wheeler Strobel Consulting Group. Jane was appointed to the position of Group Executive – Strategy, People and Performance at AustralianSuper on 5 August 2013.



**JULIE LANDER**

Chief Executive Officer

CareSuper

Julie joined CareSuper in 2001 as General Manager – Trustee, Investment & Member Services and was appointed Chief Executive Officer in 2002. She is responsible for developing and implementing the Fund's strategy and business plan to meet the needs of members, employers and other stakeholders and for overall management of the Trustee's operations through the executive team and staff.

Her experience in superannuation has been developed over 20 years with corporate superannuation funds – both defined benefit and accumulation, as well as with industry funds. Prior to joining CareSuper, Julie worked for professional service firms and membership organisations, including 13 years as National Manager HR for a major employer organisation and five years in manufacturing. Julie holds a Bachelor of Business and has completed RG146 (Superannuation). She is a Fellow of the Australian Institute of Superannuation Trustees (AIST). She serves on the Policy Committee of AIST, is a Director of the Fund Executives Association Limited and the Business Council of Co-operatives and Mutuals and is the Chair of Industry Funds Forum.



**LEE SCALES**

Executive Manager, Member & People Services

UniSuper

Lee joined UniSuper in 2007 and prior to that had more than 25 years in the banking and finance industry. She has had extensive experience in financial and consulting services organisations and has held senior executive roles at the National Australia Bank. Her career and expertise includes people and learning strategy, operations and call centre management, transformation programs, change management and retail banking.

Within UniSuper Lee is responsible for Member Services – an award winning and highly engaged contact centre, consisting of inbound and outbound calls, email and Live Chat services. She is also responsible for People Services which comprises the Human Resources, Learning and Development, and Recruitment teams, and more recently an Organisation Change Effectiveness (OCE) function. The OCE team and change community was established to compliment Program Management at UniSuper, it's making a significant difference to the way change programs are delivered and people impacts are understood.



## MADELEINE SENIOR

Managing Director, Country Head

Northern Trust

Maddy oversees the overall business and strategic direction for asset servicing, asset management and capital markets solutions for sophisticated institutional, superfund and fund manager clients.

Maddy joined Northern Trust in 1995 and has over 20 years' industry experience working in London, Sweden and Chicago and has held a number of executive positions including her most recent role in London as the business development head for the EMEA region. In this role, Maddy was responsible for business development, sales strategy, marketing initiatives and new product development across the asset owner, asset manager and hedge fund communities. Maddy managed teams based in various locations across EMEA. Maddy has also served on the boards of Northern Trust Luxembourg Management Company and Northern Trust International Fund Administration Services (Guernsey) Limited.

Prior to this role, Maddy was Managing Director for the Nordic region, responsible for the client franchise in Sweden, Norway, Finland and Denmark and leading up to that role Maddy lead client service and relationship teams supporting some of Northern Trust's most significant client and investment manager relationships.

Maddy holds a Bachelor of Education (hons) from Oxford University and the Investment Management Certificate (IMC) from CFA Society of the UK.



## FIONA TRAFFORD-WALKER

Director

Frontier Advisors

Fiona Trafford-Walker is a Director at Frontier. Fiona joined Industry Fund Services as Manager, Investment Services in August 1994 and was a foundation staff member of that company. She was promoted to Manager, Investment Advisory Services in October 1997, and took responsibility for the management of IFS' asset consulting business from that time. She transferred to Frontier at its inception in July 2000 and was Managing Director of Frontier until July 2011 as well as the Director of Consulting from July 2011 until May 2017.

At Frontier, Fiona is directly responsible for providing investment advisory services to various clients, contributing to the internal Investment Committee and managing the firm's Governance Advice, Risk, Decisions and Strategy Advisory Service.

Earlier in her career Fiona was employed in the Asset Consulting Services unit of Towers Perrin and as a Research Officer on a Queensland Treasury sponsored project, helping to develop and maintain an econometric model of the Queensland and Australian economies.

In 2013, Fiona was named as the inaugural "Woman of the Year" in the Money Management/Super Review Women in Financial Services Awards, as well as one of the top 10 global Asset Consultants by the US-based financial journal Chief Investment Officer in each of the last four years. She was also announced as a winner in The Australian Financial Review and Westpac 100 Women of Influence Awards for 2016 in the Board/management category.

Fiona is a Non-Executive Director of the Link Group (an ASX top 100 listed company) as well as Chair of its Risk and Audit Committee. She is also a member of the Investment Committee of the Walter and Eliza Hall Institute.

Fiona holds a Bachelor of Economics with first class Honours from James Cook University of North Queensland and was awarded a University Medal on completion of her Honours year. She completed her Master of Finance at RMIT in 1995 and is a Graduate of the AICD.